

RESOLUTION NO. 2022 –361

**RESOLUTION OF THE TOWNSHIP OF
BARNEGAT, COUNTY OF OCEAN, STATE OF
NEW JERSEY, AMENDING THE EMPLOYMENT
AGREEMENT WITH THE BARNEGAT TOWNSHIP
CHIEF OF POLICE KEITH A. GERMAIN**

WHEREAS, the Township Committee of the Township of Barnegat, County of Ocean, State of New Jersey, (the “Township”) previously authorized the execution of an Employment Agreement with the Chief of Police Keith A. Germain (“Chief Germain”) pursuant to Resolution 2021-122; and

WHEREAS, the terms of the Employment Agreement are said to expire on December 31, 2025; and

WHEREAS, the Township finds it necessary and appropriate to amend the Employment Agreement to extend same so that it shall now expire on December 31, 2027; and

WHEREAS, the First Amendment to the Employment Agreement is on file in the office of the Township Clerk and can be viewed during normal business hours.

NOW THEREFORE BE IT RESOLVED on the 6th day of December 2022, by the Mayor and Township Committee of the Township of Barnegat, County of Ocean, State of New Jersey as follows:

1. The Township hereby authorizes execution of the First Amendment to the Employment Agreement with Chief of Police Keith A. Germain to extend the term of the existing Employment Agreement so that same shall now expire December 31, 2027, which is on file in the office of the Township Clerk and can be viewed during normal business hours.

DASTI & ASSOCIATES
ATTORNEYS AT LAW

310 Lacey Road
P.O. Box 779
Forked River, N.J. 08731

2. The Mayor, Township Administrator, and Township Clerk are authorized execute any document necessary to implement the intent of this Resolution.

3. A certified copy of this Resolution shall be forwarded by the Township Clerk to the following:

- (a) Alfonso Cirulli, Mayor;
- (b) Martin J. Lisella, Township Administrator;
- (c) Thomas Lombarski, CFO;
- (d) Keith A. Germain, Chief of Police;
- (e) Susan McCabe, Esq., Labor Counsel; and
- (f) Christopher J. Dasti, Esq., Township Attorney.

CERTIFICATION

I certify that the foregoing Resolution was duly adopted by the Township of Barnegat at a meeting held on December 6, 2022, a quorum being present and voting in the majority.

Donna M. Manno, RMC
Municipal Clerk

DASTI & ASSOCIATES

ATTORNEYS AT LAW

310 Lacey Road
P.O. Box 779
Forked River, N.J. 08731

**FIRST AMENDMENT TO THE
EMPLOYMENT AGREEMENT
BETWEEN
THE TOWNSHIP OF BARNEGAT
AND
CHIEF OF POLICE KEITH A. GERMAIN**

WHEREAS, the Township of Barnegat (the “Township”) and the Chief of Police Keith A. Germain (“Chief Germain”) executed an Employment Agreement on March 2, 2021 (“the Employment Agreement”); and

WHEREAS, pursuant to the terms thereof, the term of the Employment Agreement was effective January 1, 2021 and was set to expire December 31, 2025; and

WHEREAS, the parties find it necessary and appropriate to authorize this First Amendment to the Employment Agreement to extend the time period of the agreement for an additional two years.

NOW, THEREFORE, BE IT RESOLVED on this 6th day of December, 2022 by the Township of Barnegat and Chief Germain as follows:

1. Accept as modified herein, all terms and conditions set forth in the March 2, 2021 Employment Agreement between the Township and Chief Germain shall remain in full force and effect.
2. The term of the Agreement is hereby extended for an additional two (2) years and shall now expire on December 31, 2027.
3. Article IV of the Employment Agreement is hereby amended to reflect that there shall be a 1.9% increase in salary for the years beginning January 1, 2025, January 1, 2026, and January 1, 2027.
4. The existing Employment Agreement as modified herein is hereby extended and shall expire on December 31, 2027.

DASTI & ASSOCIATES

ATTORNEYS AT LAW

310 Lacey Road
P.O. Box 779
Forked River, N.J. 08731

IN WITNESS WHEREOF, the parties have hereunto set their hands and seals
on the date first above written.

ATTEST:

TOWNSHIP OF BARNEGAT

Donna M. Manno, Township Clerk

By: _____
Alfonso Cirulli, Mayor

WITNESS:

Keith A. Germain, Chief of Police

DASTI & ASSOCIATES

ATTORNEYS AT LAW

310 Lacey Road
P.O. Box 779
Forked River, N.J. 08731