RESOLUTION 2017 - 361

RESOLUTION OF THE TOWNSHIP OF BARNEGAT, COUNTY OF OCEAN, STATE OF NEW JERSEY APPROVING AND AUTHORIZING THE EXECUTION OF THE AMENDMENT TO THE EMPLOYMENT AGREEMENT WITH MARTIN LISELLA, TOWNSHIP ADMINISTRATOR

WHEREAS, the Township Committee of the Township of Barnegat, County of Ocean, State of New Jersey (hereinafter referred to as the "Township") has previously adopted Resolution 2015-358 on November 16, 2015, thereby appointing Martin Lisella as Township Administrator; and

WHEREAS, the aforementioned Employment Agreement runs for a five year term, through November 30, 2020; and

WHEREAS, the Township and Mr. Lisella have reviewed the existing Contract and have discussed an agreement upon certain modifications and amendments thereto; and

WHEREAS, both the Employment Agreement and the Amendment to the Employment Agreement are on file with the Office of the Township Clerk and can be reviewed during normal business hours; and

WHEREAS, the Township is extremely pleased with the work ethic and results of Martin Lisella as Township Administrator.

NOW, THEREFORE, BE IT RESOLVED, this 14th day of November, 2017, by the Township Committee of the Township of Barnegat, County of Ocean State of New Jersey as follows:

1. The Township hereby accepts and authorizes execution of the Amendment to the Employment Agreement with Martin Lisella, Township Administrator, effective January

DASTI, MURPHY McGUCKIN, ULAKY, KOUTSOURIS & CONNORS

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- 1, 2018 a true copy of which is on file with the Office of the Township Clerk and can be reviewed by the public during normal hours.
- 2. The Township authorizes and directs the Mayor, Township Clerk, and Township Chief Financial Officer to execute any and all necessary documents in order to implement the intent of this resolution.
- 3. A certified copy of this Resolution shall be forwarded by the Township Clerk to the following:
 - a.) Honorable Albert Bille, Mayor;
 - b.) Martin Lisella, Township Administrator;
 - c.) Thomas Lombarski, Township CFO; and
 - d.) Jerry J. Dasti, Esquire.

CERTIFICATION

I certify that the foregoing Resolution was duly adopted by the Township of Barnegat at a meeting held on November 14, 2017, a quorum being present and voting in the majority.

MICHELE RIVERS, RMC, TOWNSHIP CLERK

Prepared by:

DASTI, MURPHY, McGUCKIN, ULAKY, KOUTSOURIS & CONNORS

Forked River, New Jersey 08731

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AMENDMENT TO EMPLOYMENT AGREEMENT

BY AND BETWEEN THE TOWNSHIP OF BARNEGAT, COUNTY OF OCEAN, STATE OF NEW JERSEY AND MARTIN LISELLA, TOWNSHIP ADMINISTRATOR

WHEREAS, the Township Committee of the Township of Barnegat, County of Ocean, State of New Jersey (hereinafter referred to as the "Township"), has previously entered into an Employment Agreement (hereinafter referred to as the "Agreement") with Martin Lisella, Township Administrator (hereinafter referred to as the "Administrator"); and

WHEREAS, the Agreement is dated January 1, 2017 and has effectively run for one year; and

WHEREAS, the parties are pleased with the performance of the Administrator for the previous year, as well as with the Township and its interactions with the Administrator; and

WHEREAS, the parties wish to amend the aforementioned Agreement in order to modify certain provisions as set forth therein.

NOW THEREFORE BE IT AGREED this 1st day of January, 2018 by the Township Committee of the Township of Barnegat, County of Ocean and State of New Jersey and Martin Lisella, that the aforementioned Agreement shall be hereby modified as follows:

- 1. The compensation provision at Page 3 shall be modified to reflect that the Administrator shall receive the annual raise as negotiated by and between the Township and department heads, currently 1.95% per annum.
- 2. The aforementioned compensation provision shall also be modified to reflect upon the prior year's performance the merit performance base pay shall be approved by the Township in favor of the Administrator in the amount of \$10,000.00, effective January 1, 2018. Said merit base pay of \$10,000.00 shall be added to the base of the Administrator's salary. In addition, any new fee for merit performance based pay shall be added to the Administrator's base salary.
- **3.** The provision entitled "Township Equipment and Facilities" shall be modified to read as follows:

The Township vehicle issued to the Administrator shall be a leased vehicle with a maximum mileage of 10,000 miles per year. In the event the mileage exceeds 10,000 miles per year the additional financial responsibility for the excess mileage will be solely the responsibility of the Administrator. The Administrator shall be allowed to utilize the Township vehicle for Township business in addition to commuting from the Administrator's residence to the Township's Municipal Building, as well as miscellaneous driving matters within twenty (20) miles of the boundaries of the Township of Barnegat.

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620 WEST LACEY ROAD P.O. BOX 1057 FORKED RIVER, N.J. 08731 Furthermore, the Administrator shall be permitted to utilize the Township vehicle for approved education, training, conference and other professional related sanctioned events and meetings.

4. The Paragraph "General and Miscellaneous Terms and Conditions" at Page 6, shall be modified so that the fifth paragraph reads as follows:

If the Administrator passes away during the term of this Agreement from non-work related causes or injuries, the Administrator's family (spouse and dependent) shall be entitled to full health care coverage paid in full by the Township for a period of three (3) years from the date of the death. In addition, the Administrator's spouse shall be entitled to three (3) full years of the Administrator's salary at the time of his death, payable bi-weekly.

5. Other than as modified herein, all of the terms and conditions of the aforementioned Agreement shall remain in full force and effect.

| ATTESTED: | TOWNSHIP OF BARNEGAT |
|-------------------------------------|--|
| Michele Rivers, RMC, Township Clerk | ALBERT BILLE, Mayor |
| ATTESTED: | |
| Michele Rivers, RMC, Township Clerk | MARTIN LISELLA, Township Administrator |

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KOUTSOURIS & CONNORS

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