

ORDINANCE NO. 2021-3

**AN ORDINANCE OF THE TOWNSHIP OF BARNEGAT,
COUNTY OF OCEAN AND STATE OF NEW JERSEY
AMENDING AND SUPPLEMENTING CHAPTER 13 OF
THE TOWNSHIP CODE ENTITLED “PERSONNEL
POLICY”.**

NOW THEREFORE BE IT ORDAINED by the Mayor and Township
Committee of the Township of Barnegat, County of Ocean, and State of New Jersey as
follows:

SECTION 1. Section 13-9 of the Township Code entitled “Restriction and
Promoting Employees” is hereby amended and supplemented to read as follows:

The following restrictions shall apply in the hiring and promotion of employees
to employment positions in the Township of Barnegat.

- A. No relative as defined herein shall be considered for employment by the Township of Barnegat or hired to a position of employment with the Township where the person will be the supervisor or be supervised by the relative who is an existing employee within the same department.
- B. Relatives of elected officials. No person who is a relative of any elected official of the Township of Barnegat shall be considered for employment as an employee of the Township. This shall not restrict or prohibit the continued employment of individuals to a position or positions with the Township where a relative of an employee is elected as a Township Committeeman after the date of the employee’s start of employment with the Township.
- C. Promotions of existing employees. Notwithstanding the prospective applications as to the remainder of this Article as applied above, no elected official or supervisor in a department may participate in the promotion process or hiring process in that department of any existing employee who is a relative of such elected official or supervisor, as the case may be. Such related official or supervisor shall abstain from participation in any personnel action as it applies to such relative.

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SECTION 2. All ordinances or parts of ordinances inconsistent herewith are hereby repealed

SECTION 3. If any section, subsection, sentence, clause, phrase or portion of this ordinance is for any reason held to be invalid or unconstitutional by a court of competent jurisdiction, such portion shall be deemed a separate, distinct and independent provision, and such holding shall not affect the validity of the remaining portions hereof.

SECTION 4. This ordinance shall take effect after second reading and publication as required by law.

NOTICE

NOTICE IS HEREBY GIVEN that the foregoing ordinance was introduced and passed by the Township Committee on first reading at a meeting of the Township Committee of the Township of Barnegat on the **1st** day of **January, 2021**, at **1:00 P.M.** and will be considered for second and final passage at a meeting of the Township Committee to be held on the _____ day of _____, **2021**, at _____ AM/PM. at the Municipal Building located at 900 West Bay Avenue, Barnegat, New Jersey, at which time and place any persons desiring to be heard upon the same will be given the opportunity to be so heard.

MICHELE RIVERS, RMC, Clerk
Township of Barnegat

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