

**RESOLUTION 2018 - 215**

**RESOLUTION OF THE TOWNSHIP OF BARNEGAT, COUNTY OF OCEAN,  
STATE OF NEW JERSEY, THE GOVERNING BODY CERTIFICATION  
OF COMPLIANCE WITH THE UNITED STATES EQUAL EMPLOYMENT  
OPPORTUNITY COMMISSION'S "ENFORCEMENT GUIDANCE ON THE  
CONSIDERATION OF ARREST AND CONVICTION RECORDS IN EMPLOYMENT  
DECISIONS UNDER TITLE VII OF THE CIVIL RIGHTS ACT OF 1964"**

**WHEREAS**, N.J.S.A. 40A:4-5 as amended by P.L. 2017, c.183 requires the governing body of each municipality and county to certify that their local unit's hiring practices comply with the United States Equal Employment Opportunity Commission's "Enforcement Guidance on the Consideration of Arrest and Conviction Records in Employment Decisions Under Title VII of the Civil Rights Act of 1964" as amended, 42 U.S.C. 2000e et seq., (April 25, 2012) before submitting its approved annual budget to the Division of Local Government Services in the New Jersey Department of Community Affairs; and

**WHEREAS**, the members of the governing body have familiarized themselves with the contents of the above-referenced enforcement guidance and with their local unit's hiring practices as they pertain to the consideration of an individual's criminal history, as evidenced by the group affidavit form of the governing body attached hereto

**NOW, THEREFORE, BE IT RESOLVED**, That the Township of Barnegat,, County of Ocean, State of New Jersey hereby states that it has complied with N.J.S.A. 40A:4-5, as amended by P.L. 2017, c.183, by certifying that the local unit's hiring practices comply with the above-referenced enforcement guidance and hereby directs the Clerk to cause to be maintained and available for inspection a certified copy of this resolution and the required affidavit to show evidence of said compliance.

**CERTIFICATION**

I, Michele A. Rivers Municipal Clerk of the Township of Barnegat, County of Ocean, State of New Jersey do hereby certify that the foregoing resolution was duly adopted by the Township Committee at their regular meeting held in the Municipal Complex, 900 West Bay Avenue, Barnegat, NJ on the 12<sup>th</sup> day of June, 2018,

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Michele A. Rivers, RMC  
Municipal Clerk

**GOVERNING BODY CERTIFICATION PURSANT  
TO P.L. 2017, C.183 OF COMPLIANCE WIT THE UNITED STATES EQUAL  
EMPLOYMENT OPPORTUNITY COMMISSION'S "ENFORCEMENT GUIDANCE  
ON THE CONSIDERATION OF ARREST AND CONVICTION RECORDS IN  
EMPLOYMENT DECISIONS UNDER TITLE VII OF THE  
CIVIL RIGHTS ACT OF 1964"**

**GROUP AFFIDAVIT FORM FOR MUNICIPALITIES AND COUNTIES  
NO PHOTO COPIES OF SIGNATURES**

STATE OF NEW JERSEY }  
COUNTY OF OCEAN }

We, the members of the governing body of the Township of Barnegat, County of Ocean, State of New Jersey being of full age, being duly sworn to law, upon our oath depose and say:

1. We are duly elected members of the Township of Barnegat of the Township of Barnegat, in the County of Ocean.
2. Pursuant to P.L. 2017, c.183, we have familiarized ourselves with the contents of the United States Equal Employment Opportunity Commission's "Enforcement Guidance on the Consideration of Arrest and Conviction Records in Employment Decisions Under Title VII of the Civil Rights Act of 1964" as amended, 42 U.S.C. 2000e et seq.' (April 25, 2012);
3. We are familiar with the local unit's hiring practices as they pertain to the consideration of an individual's criminal history;
4. We certify that the local unit's hiring practices comply with the above-referenced enforcement guidance.

Frank Caputo, Mayor (L.S.) \_\_\_\_\_

Alfonso Cirulli, Deputy Mayor (L.S.) \_\_\_\_\_

Albert Bille, Committeeman (L.S.) \_\_\_\_\_

John J. Novak, Committeeman (L.S.) \_\_\_\_\_

Joseph Lopes, Committeeman (L.S.) \_\_\_\_\_

Sworn to and subscribed before me this  
\_\_\_\_\_ Day of \_\_\_\_\_, 2018

\_\_\_\_\_  
Notary Public of New Jersey

The Municipal Clerk shall set forth the reason for the absence of signature of any member(s) of the governing body.