

Chapter 11D

LENGTH OF SERVICE AWARDS PROGRAM (LOSAP)

§ 11D-1. Purpose.

§ 11D-2. Program established.

§ 11D-3. Annual contributions.

§ 11D-4. Approval of program by voters.

§ 11D-5. Increase in annual contribution, procedure.

[HISTORY: Adopted by the Township Committee of the Township of Barnegat 9-3-02 as Ord. No. 2002-22. Amendments noted where applicable.]

Be it ordained by the Township Committee of the Township of Barnegat, County of Ocean, State of New Jersey, as follows:

§ 11D-1. Purpose.

The purpose of this chapter is to establish a Length of Service Awards Program (LOSAP) for active volunteer members of the township's emergency service organizations. The LOSAP program is designed to enhance the ability of the township to provide fire and first aid protection and help the fire and first aid squads recruit and maintain membership.

§ 11D-2. Program established.

Pursuant to N.J.S.A. 40A:14-183 there is hereby established, within the Township of Barnegat, an emergency services volunteer length of service award program, hereinafter referred to as LOSAP.

§ 11D-3. Annual contributions.

- A. The LOSAP program shall provide for the fixed annual contribution to a tax deferred income account for each eligible volunteer for fire and first aid members that satisfies a criteria set forth in this Act.
- B. The LOSAP program shall provide for an annual contribution for each eligible volunteer member who accumulates one hundred (100) points during a calendar year pursuant to a point system attached hereto and made a part hereof.¹
- C. The annual contribution amount for each year of future service for each eligible volunteer member shall be one thousand one hundred fifty dollars (\$1,150.). The estimated annual cost of this provision of the LOSAP program shall be based on eighty-four (84) members for a total cost of ninety-six thousand six hundred dollars (\$96,600.).

§ 11D-4. Approval of program by voters.

The LOSAP program shall be deemed effective after approval and ratification by the township voters at the next General Election.²

§ 11D-5. Increase in annual contribution, procedure.

- A. After ratification of the LOSAP as provided in this Act, the maximum annual contribution may be increased without public hearing or public question provided such increased contributions do not exceed the number calculated by multiplying the original contribution as approved by public question by the consumer price

¹ Editor's Note: The point system referred to herein may be found at the end of this chapter.

² Editor's Note: This program was approved by the voters of Barnegat Township at the General Election on November 5, 2002.

index factor. The consumer price index factor shall be established as set forth in N.J.S.A. 40A:14-185.

- B. Any amounts appropriated annually for a LOSAP program shall be included in the budget of the municipality as a separate line item.

SCHEDULE A
(Section 11D-3)

LOSAP POINT SYSTEM
(FIRE DEPARTMENT)

Collection of the Tax Deferred Income shall start at age 62.

FIRE DEPARTMENT POINT SYSTEM A

Training Courses: 30 points maximum

1. Two points for every two hours of instruction
2. 30 hours of instruction per year

- B. Drills: 25 points maximum

Two points per drill. Each drill will be a minimum of two hours. Any person who does not have at least 12 points acquired for drills will be deemed to have not met the minimum requirements regardless of their point totals.

- C. Meetings:

Two points per fire company meeting with a 24 point maximum. One point per meeting shall include any meeting at which the member represents the fire company with a 30 point maximum.

- D. Fire Calls: 50 points maximum

Must be in physical attendance to receive credit. Report to the firehouse when the tones go off. Any person who does not have at least ten points acquired for alarms will be deemed to have not met the minimum requirements regardless of their point system.

Percentage of Participation	Points Earned
50 Percent or greater	20 points
40 Percent	16 points
30 Percent	13 points
20 Percent	10 points
10 Percent	7 points
Less than 5 percent	5 points

E. Elected/Appointed Positions: 15 points maximum

1. Positions which will qualify for points under this section are Line Officers, Fire Department Officers, President, Vice President, Treasurer, Secretary, Recording Secretary and Trustees.
2. Upon completion of a one year term in an elected or appointed position the appropriate point value will be applied.

F. Credit for Prior Years of Service: 25 points maximum

For prior years of service in good standing, you will receive five points per year for the maximum point allowance.

G. Miscellaneous Activities: 25 points maximum

One point for each activity. Each activity must be a minimum of two hours. Participation in relief, fire prevention, fire works, parades, fund raising extra duty and special events, as assigned by the president or chief.

H. The individuals holding the elected/appointed positions shall receive one point for each meeting they attend in their official capacity for a maximum of 15 points.

**SCHEDULE B
(Section 11D-3)**

**LOSAP POINT SYSTEM
(FIRST AID SQUAD)**

Collection of the Tax Deferred Income shall start at age 62. A "year" is defined as a January to December Calendar Year.

FIRST AID POINT SYSTEM

A Training/Ongoing Education: 30 points maximum

- This shall include CEU Classes, CPR certifications and recertifications, CORES, PHTLS, and Electives
- 1 point earned for each CEU credit or hour of training

B. Meetings/Drills: 20 points maximum

- If a member attends 80% of scheduled drills, they earn 10 points
- Ⓜ If a member attends 80% of monthly meetings, they earn 10 points

C. Duty Crew/Back Up Calls: 20 points

In order to earn 20 points, a member must be ...

- On Duty Crew one night per week for 44 of 52 weeks.
- On back-up Duty Crew one night per week for 44 of 52 weeks.
- On Duty Crew 20 weekend (Saturday and Sunday) nights per year.
On back-up Duty Crew 20 weekend (Saturday and Sunday) nights per year.

D. Extra Riding/First Aid: 50 points maximum

10 points earned for every 5% first aid call responses per year.

E. Buildings & Grounds: 10 points maximum

- A member may participate in any major cleanup, bathrooms, kitchen, or building cleaning and maintenance. 1 point for each 2 hours of work.

F. Public Relations: 20 points maximum

- A member may participate in public relations activities, including, but not limited to, parades, fund raising, community education and awareness events, etc.,
- 1 point earned per event at the President's or Captain's discretion.

G. Elected/Appointed Positions: 25 points maximum

1. The following positions will receive the following points:

President	25 points
Captain	25 points
1st Lieutenant	15 points
2nd Lieutenant	15 points
1st Sergeant	15 points
Corporal	15 points
Vice President	15 points
Secretary	15 points
Treasurer	15 points
Engineer	10 points
Training Officer	10 points
FAC delegate	10 points

2. The individuals holding the elected/appointed positions shall receive one point for each meeting they attend in their official capacity for a maximum of 15 points.
3. Upon completion of a one year term in an elected or appointed position the appropriate point value will be applied.

H. Credit for Prior Years of Service: 25 points maximum

For prior years of service in good standing, member will receive five points per year to the maximum point allowance.